Agenda

1. General Business
   A. Call to Order
   B. Roll Call
   C. Pledge of Allegiance
   D. Minutes of Previous Meeting (September 13, 2023 - attachment)
   E. Review and Approval of Agenda to Include Additions, Deletions and Rearrangements
   F. Employee Recognition
      - Danny Cunningham – Dowagiac (5 years)
      - Keely Williamson – Niles (5 years)
      - John Eby – Dowagiac (10 years)
      - Mark Pelfrey – Decatur (10 years)
      - Stephanie Lyons – Dowagiac (15 years)
      - Michelle Orlaske – St. Joe (15 years)

2. Public Input
   Any individual of the public may speak for up to five (5) minutes on any agenda item. The Board may limit time on any single issue. Public input on non-agenda items is allowed with advance notice as set forth in Board Policy. The Board will take public remarks into consideration, but will not comment at time of input.

3. Other
   A. Treasurer’s Report—will be placed on file as received (attachment)
   B. President’s Report

4. Discussion Items
   A. Health Insurance Costs and Administration Proposal
   B. Incremental Housing Expansion Study
   C. Gifts to Foundation (attachments)
   D. Other Discussion Items Resulting from the Agenda Approval Above

5. Action Items
   A. Employee Health Care Cost Sharing Resolution (attachment)
   B. Potential Directive to Administration Regarding Incremental Housing Study
   C. Other Action Items Resulting from Discussion Items Above

6. Closed Session
   A. President’s Annual Performance Review
7. Review of Follow-up Requests
Confirm requests made by the Board that require administrative follow-up for information to be provided to Board at a later date.

8. Adjournment