

## Southwestern Michigan College Board Policy – Staff Personnel – Standards and Conditions of Employment – Administrative Staff -Dismissal

<b>Last Reviewed</b>	Last Updated	<b>Effective Date</b>
12/08/2009	12/08/2009	

## **DIVISION II - STAFF PERSONNEL**

## II.7 STANDARDS AND CONDITIONS OF EMPLOYMENT – ADMINISTRATIVE STAFF

## II.7.2 Dismissal of Administrative Staff

All employees of Southwestern Michigan College, other than the College President, are at-will employees. An employee whose services are terminated may choose to use the Grievance Procedure. The outcome of the Grievance Procedure is binding on the grievant.