

# HUMAN RESOURCE MANAGEMENT

Southwestern Michigan College to  
Indiana University South Bend Example Transfer Pathway

Transfer pathways make earning a degree easy and affordable. Complete the first two years of your bachelor's degree at SMC's low tuition rate, then transfer 100% of your classes to IUSB to finish earning your degree.

SOUTHWESTERN  
MICHIGAN COLLEGE



1

SEMESTER

Principles of Accounting I  
Small Business Management  
Freshman English II  
Intro to Computer Technology  
Fundamentals of Public Speaking

2

SEMESTER

Principles of Accounting II  
Principles of Management  
Marketing  
Statistics

3

SEMESTER

Business Law I  
Personal Finance  
Freshman English III  
Microeconomics  
Environmental Science

4

SEMESTER

Finite Mathematics with College Algebra  
Macroeconomics  
Business Communications  
Intro to Non-Western Civilization



**GRADUATE FROM SMC WITH AN ASSOCIATE IN APPLIED SCIENCE IN BUSINESS.**



**TRANSFER TO IUSB.**

5

SEMESTER

Managing and Behavior in Organizations  
The Computer in Business  
Introduction to Marketing Management  
Financial Management  
Business Career Planning and Placement  
Brief Survey of Calculus

6

SEMESTER

Non-Business Elective  
International Business: Operations of International Enterprises  
Personnel: Human Resources Management  
Management of Information Technology  
Business and Society

7

SEMESTER

Wages and Salary Administration  
Personnel Research and Measurement  
Non-Business Elective  
Operations Management  
Non-Business Elective

8

SEMESTER

Effective Negotiations  
Concentration Elective  
Undergraduate Internship/Field Project in Business and Economics  
Administrative Policy  
Non-Business Elective



**GRADUATE FROM IUSB WITH A BACHELOR OF SCIENCE IN BUSINESS (HUMAN RESOURCE MANAGEMENT).**