ADDENDUM
TO COLLECTIVE BARGAINING AGREEMENT

Whereas, Southwestern Michigan College (hereinafter the "College") and the Southwestern Michigan College Faculty Association, MEA/NEA (hereafter the "Association") are parties to an existing collective bargaining agreement with a duration of November 18, 2019 through June 30, 2023 (hereinafter "Bargaining Agreement");

Whereas, the parties to the Bargaining Agreement have recognized the need to modify the Bargaining Agreement to address a different Spring 2021 Academic Calendar.

Whereas, the parties have duly considered a proposal to alter the Spring 2021 Academic Calendar and at a public meeting the College’s Board of Trustees on August 17, 2020, ratified the terms and conditions of this Addendum to Collective Bargaining Agreement ("Addendum") and on August 17, 2020, the membership of the Association also ratified this Addendum.

Therefore, the College and the Association hereby enter into this Addendum and agree to the attached Academic Calendar for Spring 2021.

Except as expressly set out in this Addendum, all other terms and conditions of the Bargaining Agreement shall remain in full force and effect.

__________________________
for the Association

Its: President

Date 8/25/2020

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for the College

Its: President

Date 8/19/2020
Updated Academic Calendar for 2020-2021

Fall 2020 Semester - September 8, 2020 – December 18, 2020

- Tuesday, September 8: Fall Classes Begin
- Tuesday, September 15: Last Day to Add or Drop Semester-length and Early End Classes
- Monday, October 19: Last Day to Withdraw from Early End Classes (please be aware that hybrid courses may have an earlier withdraw date)
- Monday, October 26: Early End Classes End
- Tuesday, October 27: Midsemester Classes Begin
- Wednesday, October 28: Last Day to Add or Drop Midsemester Classes
- Wednesday-Friday, November 25-27: No Classes – Thanksgiving Break
- Monday, November 30: Midsemester Classes Resume
- Monday, December 7: Last Day to Withdraw from Semester-length and Midsemester Classes (please be aware that hybrid courses may have an earlier withdraw date).
- Tuesday, December 15: No Classes – Prep Day for Final Exams
- Wednesday-Friday, December 16-18: Final Examinations
- Friday, December 18: Fall Semester Ends

Updated


- Monday, January 25: Spring Classes Begin
- Monday, February 1: Last Day to Add or Drop Semester-length or Early End Classes
- Friday, March 5: Last Day to Withdraw from Early End Classes (please be aware that hybrid courses may have an earlier withdraw date).
- Early End Classes End
- Friday, March 12: Midsemester Classes Begin
- Monday, March 15: Last Day to Add or Drop Midsemester Classes
- Tuesday, March 16: No Classes, College Closed – Good Friday
- Friday, April 2: No Classes – Spring Break
- Monday, April 12: Classes Resume
- Monday, May 3: Last Day to Withdraw from Semester-length or Midsemester Classes (please be aware that hybrid courses may have an earlier withdraw date).
- Friday, May 14: End of Spring 2021 Semester
- Saturday, May 15: Commencement

Summer 2021 Semester - June 7, 2021 – August 11, 2021

- Monday, June 7: Summer Classes Begin
- Friday, June 11: Last Day to Add or Drop Classes
- Monday, July 5: No Classes – Recognition of Independence Day
- Friday, July 30: Last Day to Withdraw from Classes (please be aware that hybrid courses may have an earlier withdraw date).
- Monday-Wednesday, August 9-11: Final Examinations
- Wednesday, August 11: Summer Session Ends