

**ADDENDUM
TO COLLECTIVE BARGAINING AGREEMENT**

Whereas, Southwestern Michigan College (hereinafter the "College") and the Southwestern Michigan College Faculty Association, MEA/NEA (hereafter the "Association") are parties to an existing collective bargaining agreement with a duration of November 18, 2019 through June 30, 2023 (hereinafter "Bargaining Agreement");

Whereas, the parties to the Bargaining Agreement have recognized the need to modify the Bargaining Agreement to address a different Spring 2021 Academic Calendar.

Whereas, the parties have duly considered a proposal to alter the Spring 2021 Academic Calendar and at a public meeting the College's Board of Trustees on August 17, 2020, ratified the terms and conditions of this Addendum to Collective Bargaining Agreement ("Addendum") and on August 17, 2020, the membership of the Association also ratified this Addendum.

Therefore, the College and the Association hereby enter into this Addendum and agree to the attached Academic Calendar for Spring 2021.

Except as expressly set out in this Addendum, all other terms and conditions of the Bargaining Agreement shall remain in full force and effect.

DocuSigned by:
Robin Slipkosky for the Association
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Date 8/25/2020

Its: President

DocuSigned by:
Joseph Odenwald for the College
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Date 8/19/2020

Its: President

Updated Academic Calendar for 2020-2021

Fall 2020 Semester - September 8, 2020 – December 18, 2020

Tuesday, September 8	Fall Classes Begin
Tuesday, September 15	Last Day to Add or Drop Semester-length and Early End Classes
Monday, October 19	Last Day to Withdraw from Early End Classes (please be aware that hybrid courses may have an earlier withdraw date)
Monday, October 26	Early End Classes End
Tuesday, October 27	Midsemester Classes Begin
Wednesday, October 28	Last Day to Add or Drop Midsemester Classes
Wednesday-Friday, November 25-27	No Classes – Thanksgiving Break
Monday, November 30	Classes Resume
Monday, December 7	Last Day to Withdraw from Semester-length and Midsemester Classes (please be aware that hybrid courses may have an earlier withdraw date).
Tuesday, December 15	No Classes – Prep Day for Final Exams
Wednesday-Friday, December 16-18	Final Examinations
Friday, December 18	Fall Semester Ends

Updated

Spring 2021 Semester – January 25, 2021 – May 14, 2021

Monday, January 25	Spring Classes Begin
Monday, February 1	Last Day to Add or Drop Semester-length or Early End Classes
Friday, March 5	Last Day to Withdraw from Early End Classes (please be aware that hybrid courses may have an earlier withdraw date).
Friday, March 12	Early End Classes End
Monday, March 15	Midsemester Classes Begin
Tuesday, March 16	Last Day to Add or Drop Midsemester Classes
Friday, April 2	No Classes, College Closed – Good Friday
Monday–Friday, April 5–9	No Classes – Spring Break
Monday, April 12	Classes Resume
Monday, May 3	Last Day to Withdraw from Semester-length or Midsemester classes (please be aware that hybrid courses may have an earlier withdraw date).
Friday, May 14	End of Spring 2021 Semester
Saturday, May 15	Commencement

Summer 2021 Semester - June 7, 2021 – August 11, 2021

Monday, June 7	Summer Classes Begin
Friday, June 11	Last Day to Add or Drop Classes
Monday, July 5	No Classes – Recognition of Independence Day
Friday, July 30	Last Day to Withdraw from Classes (please be aware that hybrid courses may have an earlier withdraw date).
Monday–Wednesday, August 9-11	Final Examinations
Wednesday, August 11	Summer Session Ends